



**THE FEDERATED EMPLOYERS
MUTUAL ASSURANCE COMPANY
(RF) (PTY) LTD**

Employer details:

TIBER CONSTRUCTION (PTY) LTD
12 DESMOND STREET
KRAMERVILLE

2nd floor, Building 2, Oxford & Glenhove,
114 Oxford Rd, Houghton Estate,
Johannesburg, 2196

Private Bag 87109, Houghton, 2041

011 359 4300

Issue date: 2023-05-15

LETTER OF GOOD STANDING

Compensation for Occupational Injuries & Diseases Act, 1993

Policy Number: 79693

Inception date: 1969-01-02

Compensation Fund BP reference number: 2001040524

Compensation Fund CA reference number: 990000540477

With reference to Section 84(1)(b) and Section 89 of the Act, we hereby certify that
TIBER CONSTRUCTION (PTY) LTD

has complied with the requirements of the above Act and, with the approval of the
Compensation Commissioner and Department of Employment and Labour, is at present
registered and in good standing with The Federated Employers Mutual Assurance
Company (RF) (PTY) Ltd.

Nature of business: A01 BUILDING CONTRACTOR - UNDER 12 METERS

NOTE: The nature of business is as per the Compensation Commissioner's approval
and the subsequent applicable assessment rate.

Expiry date: 2024-05-31

This policy also covers South African employees outside of the borders of the Republic of South Africa for continuous periods not exceeding 12 months.

The Federated Employers Mutual Assurance Company (RF) (Pty) Ltd shall at their own discretion institute criminal proceedings against perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained herein.

Validation code: E61E1276-49FE-49D9-9E2D-D0CBB8060153

The code above can be used on the FEM website (www.fema.co.za) to validate the Letter Of Good Standing

Internal Use Only (Reg No.1936/008971/07)

The Federated Employers Mutual Assurance Company (RF) (Pty) Ltd ("FEM") is licensed to conduct non-life insurance business.



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA